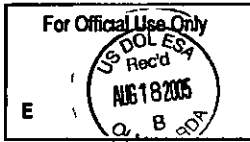


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9694	2 Fiscal Year Covered From 1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing Name Thomas A Fischer P O Box, Bldg Room No if any Street 745 Dawn Way City Gilroy State California ZIP Code + 4 95020	4 Name file number and address of labor organization Name Plumbers UA Local 393 Labor Organization File Number 028-029 P O Box Building and Room Number if any Street 6150 Cottle Road City San Jose State California ZIP Code + 4 95123
5 Position in labor organization Pension Trustee	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box, Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income 7 b Amount

Signature

15. Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct, and complete (See the section on penalties in the instructions)

Signed

On

8/11/2005

Date

408-847-4716

Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name Plumbers UA Local 393 Pension Trust

Trade Name if any ICO United Administrative Services

P O Box Bldg Room No if any

Street 1120 South Bascom Ave

City San Jose

State California ZIP Code + 4 95128-3590

9 Business deals with☒ a Labor Organization☐ b Trust☐ c Employer**10 If 9 b or 9 c. is checked give trust or employer's name**

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

11 a Nature of such dealing

Collection and distribution of contributions to pension trust required by collective bargaining agreement

11 b Approximate dollar value of such dealing

\$1 484 968

12 a Nature of interest held or income received

Reimbursed expenses for participation at International Foundation educational conference in New Orleans LA 11-29-04 thru 12-4-04 Expense report on file at United Administrative Services

12 b Amount

\$2 261

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value**13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)**

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

14 a Nature of payment13 b Is the Business an Employer ☐ or Consultant ☐ ?**14 b Amount of payment.**